

BILL NO. S-93-12-17

SPECIAL ORDINANCE NO. S-103-93

AN ORDINANCE RATIFYING AND
APPROVING CONTRACTS FOR HEALTH
AND LIFE INSURANCE POLICIES.

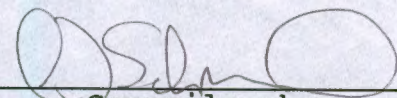
WHEREAS, Chapter 37, Sec. 37.21 of the Municipal Code of
the City of Fort Wayne, Indiana, requires the approval of the
Common Council for insurance policies exceeding \$10,000 per year.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF
THE CITY OF FORT WAYNE, INDIANA, THAT:

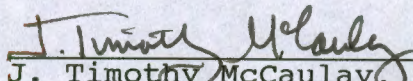
SECTION 1. The following health and life insurance
contracts for the City of Fort Wayne, Indiana, are hereby approved
and ratified:

1. KEY BENEFIT ADMINISTRATORS INC. - (indemnity health
insurance plan and preferred provider organization plan)
2. VASA LIFE - (reinsurance coverage)
3. PARTNERS HEALTH PLAN - (health maintenance organization
plan)
4. MUTUAL OF OMAHA COMPANIES - (life and accidental
death/dismemberment)
5. UNUM - (long term disability plan)

SECTION 2. That this Ordinance shall be in full force
and effect from and after its passage and any and all necessary
approval by the Mayor.


Councilmember

APPROVED AS TO FORM
AND LEGALITY


J. Timothy McCaulay, City Attorney

Read the first time in full and on motion by Lunsy, seconded by _____, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Conference Room 128, City County Building, Fort Wayne, Indiana, on _____, the _____ day of _____, 19____, at _____ o'clock _____ M., E.S.T.

DATED: 12-14-93

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Lunsy, seconded by _____, and duly adopted, placed on its passage. PASSED ~~lost~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>7</u>			<u>2</u>
BRADBURY				<u>1</u>
EDMONDS	<u>✓</u>			
GiaQUINTA				<u>1</u>
HENRY	<u>✓</u>			
LONG	<u>✓</u>			
LUNSEY	<u>✓</u>			
RAVINE	<u>✓</u>			
SCHMIDT	<u>✓</u>			
TALARICO	<u>✓</u>			

DATED: 12-28-93.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL) (ZONING) ORDINANCE RESOLUTION NO. S-103-93 on the 28th day of December, 1993

ATTEST:

(SEAL)

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Thomas P. Henry
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 29th day of December, 1993, at the hour of 11:30 o'clock A. M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 3rd day of January, 1994, at the hour of 10:45 o'clock P. M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR



The City of Fort Wayne

Paul Helmke, Mayor

Department of Human Resources
Room 380

M E M O R A N D U M

To: Members of the City of Ft. Wayne Common Council

From: Nelson Peters, Director of Human Resources

Subject: 1994 Insurance

Date: December 6, 1993

Three years ago, City Council passed ordinance number G-04-91 which involved insurance renewals. This ordinance required the City to request insurance proposals every two years. Furthermore, it stated that contract changes required the approval of the Common Council and the Mayor.

Although this was a year which did not necessitate requests for proposals, sound fiscal management did dictate a survey of the market. Several proposals were solicited for a health insurance administrator, life insurance, long term disability insurance and re-insurance.

Through careful analysis of service and costs the following were chosen in the respective areas;

Key Benefit Administrators Inc. -	Health Insurance Administration
Vasa Life -	Reinsurance
Partners Health Plan -	HMO Plan
Mutual of Omaha Companies -	Life and AD & D Insurance
UNUM -	Long Term Disability Insurance

Our analysis has indicated a potential savings of over \$350,000 between the expenditures of 1993 and what is being projected for 1994. Benefits for employees will remain the same.

I hope these programs meet with your approval and satisfaction. Should you have any questions in the meantime, please don't hesitate to call.

cc: Greg Purcell
Tim McCaulay
Carol Ross
John Ryan

5-93-12-17
5-93-12-17

24-HOUR JOBLINE (219) 427-1186
BENEFITS ADMINISTRATION (219) 427-1188
EEO/AFFIRMATIVE ACTION (219) 427-1180
LABOR RELATIONS (219) 427-1180
PAYROLL (219) 427-1292
PERSONNEL (219) 427-1180
TDD (219) 427-1180
FAX (219) 427-1393

DIGEST SHEET

TITLE OF ORDINANCE: Ordinance fixing and ratifying health, life and long term disability insurance benefits for City of Fort Wayne employees for the year 1994.

DEPARTMENT REQUESTING ORDINANCE: Human Resources/Labor Relations (12-14-93)

SYNOPSIS OF ORDINANCE:

Contract medical/dental administrative service for the 1994 year with Key Benefit Administrators Inc. (KBA). They will provide claims service for indemnity health insurance plan and preferred provider organization plan; projected cost for 1994 is \$167,460 (53% savings from 1993 cost).

Contract reinsurance coverage for the 1994 year with Vasa Life. The projected 1994 cost is \$90,343 (62% savings from 1993 cost).

Contract Health Maintenance Organization plan with Partners Health Plan for the 1994 year. Savings are approximately 12% from 1993 cost.

Contract Long Term Disability insurance plan for the 1994 year with UNUM. The projected 1994 cost is \$136,824 (20% savings from 1993 cost).

Contract Life and AD&D insurance with Mutual of Omaha for the 1994 year. Projected 1994 cost is \$120,689 (7% savings from 1993 cost).

EFFECT OF PASSAGE: Approval of insurance benefit plans for 1994.

EFFECT OF NON-PASSAGE: Solicit new insurance proposals.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): Overall cost savings for 1994 over 1993 equals approximately \$377,000.

ASSIGNED TO COMMITTEE (PRESIDENT): _____

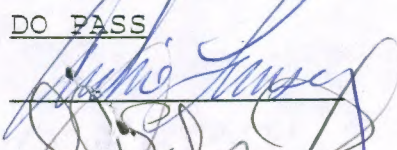
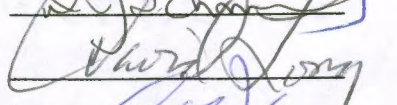
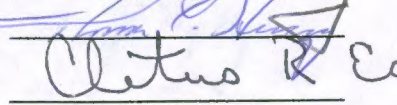

BILL NO. S-93-12-17

REPORT OF THE COMMITTEE ON
FINANCE

ARCHIE L. LUNSEY & DONALD J. SCHMIDT - CO-CHAIRPERSONS
HENRY, EDMONDS, LONG

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS
REFERRED AN (ORDINANCE) (~~RESOLUTION~~) RATIFYING AND APPROVING
CONTRACTS FOR HEALTH AND LIFE INSURANCE POLICIES.

HAVE HAD SAID (ORDINANCE) (RESOLUTION) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (RESOLUTION)

<u>DO PASS</u>	<u>DO NOT PASS</u>	<u>ABSTAIN</u>	<u>NO REC</u>
			
			
			
			

DATED: 12-28-93.

Sandra E. Kennedy
City Clerk